

**Department of Rural Development  
Government of Jharkhand  
Jharkhand State Livelihood Promotion Society**

**RECRUITMENT DRIVE FOR CONSULTANT POSITIONS UNDER DIFFERENT PROGRAMMES/PROJECTS OF JSLPS**

The Rural Development Department, Government of Jharkhand implements several programmes that aim at alleviating rural poverty through creating sustainable employment opportunities for the rural poor. Jharkhand State Livelihood Promotion Society (JSLPS) is implementing many of important poverty alleviation programmes of RDD. JSLPS is a registered Society created by the Rural Development Department of GoJ. JSLPS is mandated to fight against poverty, by enabling and empowering the poor. JSLPS while implementing programmes aims to improve rural livelihood options and work with Community Institutions towards social and economic empowerment. Currently, on behalf of RDD,GoJ, JSLPS is implementing programmes/projects like DAY – NRLM, NRETP, MKSP, DDU – GKY, JOHAR and JHIMDI. Besides this, other state and central sponsored special projects are also being implemented by JSLPS. For further details, please visit [www.jslps.org](http://www.jslps.org).

To successfully implement these programmes/projects, JSLPS requires eligible and competent professionals to work on **Full Time Consultant basis** with JSLPS. In this light, Applications are invited from suitable candidates for the following positions.

Sl. No.	Position	Project	Level/ Category	Place of Posting	No. of Position
1	Consultant – JASHN Convergence Coordinator	FNHW	C	DMMU	14 (UR-7, ST-4, SC-1, BC I-1, BC II-1)
2	Consultant PVTG – Financial Inclusion & Livelihood Promotion	UDAAN	C	SMMU	1 (UR- 1)
3	Consultant PVTG – SISD & CB	UDAAN	C	SMMU	1 (UR- 1)
4	Consultant PVTG – MIS & Documentation	UDAAN	C	SMMU	1 (UR- 1)
5	Consultant PVTG – Project Executive	BVJVY	C	SMMU	1 (UR- 1)
6	Consultant – Block Program Officer	SVEP	C	BMMU	11 (UR-4, ST-4, SC-2, BC II-1)
7	Consultant – Regional Livelihood Coordinator	Shram Samman	C	DMMU	2 (UR-1,ST-1)
8	Consultant – State Level Executive	Shram Samman	C	SMMU	1 (UR-1)
9	Consultant – Geographical Information System(GIS)	JOHAR	C	SMMU	1 (UR-1)
10	Consultant - HVA	JOHAR	C	DMMU	13 (UR-7, ST-3,SC-1, BC I-1, BC II-1)
11	District Consultant - Fisheries	JOHAR	C	DMMU	3 (UR-1, ST-1, BC I-1)
12	Consultant – Block Program Manager	Lift Irrigation	C	BMMU	6 (UR-3, ST-1,SC-1, BC I-1)
13	Consultant – Block Technical Supervisor	Lift Irrigation	C	BMMU	6 (UR-3, ST-1,SC-1, BC I-1)
14	Consultant – Community Field Supervisor	Lift Irrigation	D	BMMU	24 (UR-12,ST-6,SC-3, BC I-2,BC II-1)
15	Consultant - Graphic Designer	KMC	C	SMMU	1 (UR-1)
16	Consultant – CMTC Manager	SM&IB	B	SMMU	1 (UR-1)

## Important Instructions:

1. Recruitment will be conducted by independent HR agency, SIDS Pvt. Ltd., hired by JSLPS to conduct recruitment on behalf of JSLPS. JSLPS will closely monitor the process and will engage itself in the recruitment process.
2. All above Consultant positions are purely on contractual basis for 6 months as per the Consultant Policy. Numbers of position may increase or decrease based on requirement of the project.
3. Please visit [www.sids.co.in](http://www.sids.co.in) or [www.jslps.org/career](http://www.jslps.org/career) for **detailed advertisement** including job profiles, eligibility criteria, pay package and other conditions for engagement on positions as mentioned above. Candidates applying for the position/s must go through the detailed Advertisement and accordingly submit the application, as per suitability.
4. JSLPS has its approved selection process, which will be followed by the HR Agency. Further details of selection process cut off for each level of selection is available on [www.sids.co.in](http://www.sids.co.in) and [www.jslps.org/career](http://www.jslps.org/career). Candidates applying for the position/s must read it carefully before submission of application.
5. All reserved positions of this advertisement will take reference to state level ideal reservation norms followed by Government of Jharkhand. Reservation benefits will only be available to the residents of Jharkhand having valid credentials, issued from competent authority. The reservation for Women, PWD, EWS, PVTG and Women will also be applicable with reference to the norms as followed by Government of Jharkhand.
6. Bona-fide Candidates fulfilling the desired eligibility criteria for the position shall only apply.
7. Only fulfilling of minimum qualifications by itself would not entitle any applicant for being called for written/GD/Personal Interview or provide the candidate a lien for employment.
8. The last date of submitting online application will be the cut-off date for calculating minimum length of relevant experience (as detailed out in web version) for respective positions.
9. It is the responsibility of the candidates to confirm his/her eligibility criteria against the Job Description. JSLPS has the irrefutable right to revoke lien to employment to any applicant at any stage of the recruitment process, including, post joining.
10. Only Shortlisted applicants at each stage of selection/ recruitment process will be invited to appear for next stage of selection process. Details of selection process like list of applications received shortlisted applicants, dates and venue of selections test etc. would be posted on [www.sids.co.in](http://www.sids.co.in). Candidates are requested to check periodically for lists and other important announcements.
11. Candidates may apply for multiple positions if meeting the criteria. For each position, application has to be submitted separately. JSLPS reserves the right of allowing HR agency to schedule same or different date/s for conducting selection process for the advertised positions. Candidates shortlisted for multiple positions will have to select best suitable option and accordingly participate in the selection process.
12. Written test (subjective/objective) for all advertised positions will be the base for shortlisting for next stages of selection process.
13. JSLPS reserves the right to post the candidate as per the requirement after final selection of the candidate.
14. The Number of positions may increase or decrease based on requirement of the project.
15. The final merit list of candidates will be announced after applying approved cut off for each stages/level of selection process.
16. Candidates with any symptoms of COVID-19 infection will not be allowed at the venue of selection process and no further chance for appearing in the selection process will be given.
17. The selection process may get delayed, prepone, or postpone depending upon situation of covid-19 outbreak.
18. JSLPS reserves the right to cancel or amend the recruitment process at any stage with all valid reason including the COVID-19 cases/protocol. Special direction with respect to maintaining COVID protocol is also uploaded on [www.sids.co.in](http://www.sids.co.in) and [www.jslps.org/career](http://www.jslps.org/career). All shortlisted candidates appearing in selection process must follow it. Candidate found violating these norms shall not be allowed to participate in the selection process and their candidature will be cancelled.
19. All applicants must take this into consideration that vacancy announced herewith will co-terminus with the completion of the projects/programmes or availability of fund or any decision taken by JSLPS,RDD,Government of Jharkhand. Therefore, the contract may be of shorter period. Those applying must agree to this condition.

## HOW TO APPLY:

Interested candidates need to apply online at [www.sids.co.in](http://www.sids.co.in) latest by **24<sup>th</sup> October, 2021**. The online application portal will be live within 48 hours from the date of publishing this advertisement. Interested candidate may apply accordingly. Applications through any other means will not be accepted.

(CEO – JSLPS)

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**Guidelines To Be Followed During the Selection Process**

1. Only those candidates who are wearing mask will be allowed for the selection process. No Mask No Entry.
2. Candidates must ensure to wear mask at all times during the selection process. Any candidate found wearing the mask inappropriately or not wearing the mask, will be disqualified at any stage of the selection process.
3. Candidate must ensure to carry his/her own sanitizer at all times.
4. Candidates must bring their own bottle of water. They will not be allowed to lend or borrow the water bottle during the written test.
5. Candidates are encouraged to participate in the selection process with One Dose of Vaccination. For this, they need to attach the certificate issued by cowin.gov.in with the admit card.
6. Candidates must follow social distancing at all times during the selection process.
7. In order to avoid undue chaos during the selection process candidates are requested to be present at the venue at least **2 hours** before the time of reporting mentioned in the admit card. Candidates arriving after the reporting time mentioned in the admit card will not be allowed to enter the venue.

**(CEO – JSLPS)**

**Consultant – JASHN Convergence Coordinator (FNHW)****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
1	<p><b>Qualification:</b> <b>Full Time 2 years' Post Graduate Degree/ Diploma in Social &amp; Development Studies/ Rural Development/Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) <b>RELEVANT</b> work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor's institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <p><b>I. <u>Programme Management:</u></b></p> <ol style="list-style-type: none"><li>1. Support in the JASHN programme management, on a day-to-day basis with all the multi-sectoral ensuring the project specific deliverables on time.</li><li>2. Responsible for the implementation of the strategic plans at the district /sub district levels and align it with the JASHN programme activities and budget.</li><li>3. Coordinate with all the key stakeholders (ICDS, Department of Health, Agriculture Department, MGNREGA, Department of Drinking Water and Sanitation) of JASHN project and other programme partners (PRI members, ANM, AWW, ASHA) on a day-to-day basis.</li><li>4. Orchestrate the JASHN project implementation to ensure timely delivery against log frames, work plans) so that the project deliverables are on time</li><li>5. Prepare the timely programme reports on project updates in compliance with internal requirements and any relevant external donor requirements.</li><li>6. Coordinate with the SetuDidis on a day-to-day basis so that the interventions are in sync with the programme deliverables.</li></ol> <p><b>II. <u>Capacity Building</u></b></p> <ol style="list-style-type: none"><li>1. Identify learning and training opportunities for DMMU/BMMU staffs, and work as a mentor for capacity building and skills augmentation of staffs in all health, nutrition, WASH aspects of the JASHN project.</li><li>2. Prepare the itinerary and schedule for sensitization sessions for Setu Didis and also in the cascade manner the VO/ SHG members on all the aspects of health, nutrition, WASH</li><li>3. Support and anchoring the scheduled training plans and calendar, for effective knowledge development in sync with JASHN programme deliverables.</li><li>4. Support in developing training calendar/plans and module, content for the project and tool development, of VO/SHG members session plans for imparting the training at different levels.</li><li>5. Devise effective capacity building strategies so that the capacity building roll out plans is in sync with the JASHN programme deliverables.</li></ol> <p><b>III. <u>Partnerships facilitation</u></b></p> <ol style="list-style-type: none"><li>1. Contribute to the consolidation of partnerships with the Government departments (ICDS, Health, PRI, Panchayat, Animal Husbandry, Civil Supplies) for realizing the deliver</li><li>2. Assist in the collaborative efforts with the key departments (ICDS, RDD, DWS, Department of Welfare, Department of</li></ol>	

Civil Supplies and Public Distribution System

3. Facilitation for the services and entitlements like VHSND, RI, JSY, JSSK, MDM, THR etc at the intervention sites.
4. Partnering with all stakeholders for mitigating the risks of COVID 19 and sensitizing the VO members) on the it through a multi sectoral convergent approach
5. Coaction so that the all the concerned departments are regularly updated on the key programme deliverables of the JASHNproject.

**IV. Monitoring and Evaluation**

1. Ensure an appropriate monitoring and evaluation (M&E) systems are in place for the JASHN project as per programme mandates and deliverables
2. Periodically review and revise the (M&E) systems so that it is adapted appropriately to operating contexts of the JASHN project and prepare the reports as per the NMMU requirements and prescribed template.
3. Ensure relevant and timely M&E information is provided in prescribed formats to NMMU, SMMU and others as and when required.
4. Coordinate the regular trainings and mentoring for programme monitoring and evaluation from the JASHN programme areas.
5. Steer the monitoring systems including data collation, analysis and review and support in the sharing of case studies anecdotal evidence and good practices so that there is replication of the good practices
6. Devise the monitoring activities and inputs required of other team members (Setu didis and other members) of the programme.
7. Ensure that information gathered through monitoring activities is shared quickly and in an appropriate format with senior staff at DMMU, SMMU and NMMU for the JASHN project.

**Consultant PVTG – Financial Inclusion & Livelihood Promotion (UDAAN)****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
2	<p><b>Education Qualification:</b></p> <p><b>2 years' Post Graduate Degree (full time or correspondence) or 3 years' Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in Social &amp; Development Studies/ Rural Development/Rural Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance//Agri Business)</b> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year Rural Management/Development Diploma</b> from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> Minimum <b>3 years</b> of post qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.</p> <p><b>Specific Condition:</b> For candidates having post graduation degree through correspondence or person having full time 3 years Graduation degree – Minimum post qualification experience will be required as <b>4 years</b>.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<b>Roles and Responsibilities:</b>	<ol style="list-style-type: none"><li>1. To develop the Livelihood profile of the entire target PVTG Households.</li><li>2. To develop Vulnerability Reduction and Livelihood Promotion strategy of PVTGs under DAY-NRLM.</li><li>3. To develop income and need deficit status of PVTG Households and draw livelihood planning drive calendar and its route chart in coordination with the respective DMMU</li><li>4. To develop the capacity building calendar of all the Change Makers, COs, Block Coordinators, PVTG SHGs and Hamlet level Coordination Committee.</li><li>5. To identify various community level cadres like AKMs, APS, BS, NTFP Sakhi, ME Coordinators, etc. from the PVTG communities and place them after properly training.</li><li>6. To work closely with Block Coordinators to develop HH wise livelihood plan of each target PVTG Households.</li><li>7. To identify local Producer's Groups and link the PVTG Households with them.</li><li>8. To plan for providing Technical Assistance to each targeted PVTG Households.</li><li>9. To plan for the financial accessibility of PVTGs.</li><li>10. Regular field visit, review and monitoring the targeted task</li><li>11. Handholding support to the block level colleagues around implementation of various livelihood activities</li><li>12. To work under the overall guidance of Project leader</li><li>13. Any other duties assigned by the project authorities.</li></ol>

**Consultant PVTG – Social Inclusion, Social Development & Capacity Building (SI, SD &CB)****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
3	<p><b>Education Qualification:</b></p> <p><b>2 years' Post Graduate Degree (full time or correspondence) or 2 years' Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/ Diploma in Social &amp; Development Studies/ Rural Development/Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/ Diploma in Business Administration (Marketing /Finance/ Agri Business)</b> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year Rural Management/Development Diploma</b> from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> Minimum <b>3 years</b> of post qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.</p> <p><b>Specific Condition:</b> For candidates having post graduation degree through correspondence or person having full time 3 years Graduation degree – Minimum post qualification experience will be required as <b>4 years</b>.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<b>Roles and Responsibilities:</b>	<ol style="list-style-type: none"><li>1. To coordinate with different stakeholders for capacity building programme at DMMU/BMMU and field level to achieve project goal</li><li>2. To ensure need based capacity building programme organized according to annual calendar under UDAAN project.</li><li>3. To develop the Social-Cultural-FNHW-Education profile of all the target PVTG households.</li><li>4. To develop the strategy for the inclusion of the PVTGs in SHG fold under DAY-NRLM.</li><li>5. To develop entitlement status of PVTGhouseholds and draw entitlement drive calendar and its route chart in coordination with DM-SD and DPM.</li><li>6. To develop the capacity building calendar of all the Change Makers, COs, Block Coordinators, PVTG SHGs and Hamlet level Coordination Committee.</li><li>7. Help in orientation and grooming of VO/CLF/BLF members towards PVTG Members.</li><li>8. To develop the institutional norms and grading parameters of PVTG SHGs and concerned VOs.</li><li>9. To plan and facilitate higher level institution to evolve from PVTG SHGs to safe guard their rights and entitlements.</li><li>10. To identify and train CRPs and Cadres from PVTG Households/SHGs.</li></ol>

11. Regular field visit and support
12. To work under the overall guidance of Project leader
13. Any other duties assigned by the project authorities.



<b>Consultant PVTG – MIS &amp; Documentation</b>	
<b>Category - C</b>	
<b>Sr. No.</b>	<b>Eligibility Criteria</b>
4	<p><b>Education Qualification:</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma</b> Computer Application or similar from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree</b> in Computer application/Computer Engineering or similar from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> Minimum <b>3 years</b> of post qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.</p> <p><b>Specific Condition:</b> For candidates having post graduation degree through correspondence or person having full time 3 years Graduation degree – Minimum post qualification experience will be required as <b>4 years</b>.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"> <li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li> <li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li> <li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li> </ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. To maintain the database of all PVTG HHs of the state as per the requirement of PMU/SMMU.</li> <li>2. To develop a Dash Board for targeted PVTG HHs.</li> <li>3. To maintain the MPR/QPR of the project as per the requirement of project.</li> <li>4. To guide Block Coordinators build their Monthly Action Plan based on the existing data base.</li> <li>5. To track the progress of entitlement and project targets based on HH and Hamlet wise baseline data.</li> <li>6. Periodically report preparation &amp; documentation on the progress and achievements of the project</li> <li>7. To work under the overall guidance of Project leader</li> <li>8. Any other duties assigned by the project authorities</li> </ol>	

<b>Consultant PVTG -Project Executive</b>	
<b>Category - C</b>	
<b>Sr. No.</b>	<b>Eligibility Criteria</b>
5	<p><b>Education Qualification:</b></p> <p><b>2 years' Post Graduate Degree (full time or correspondence) or 2 years' Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/ Diplomain</b> Social &amp; Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/ Diplomain</b> Business Administration (Marketing /Finance/ Agri Business) from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year Rural Management/Development Diploma</b> from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree in -</b> Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> Minimum <b>3 years</b> of post qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.</p> <p><b>Specific Condition:</b> For candidates having post graduation degree through correspondence or person having full time 3 years Graduation degree – Minimum post qualification experience will be required as <b>4 years</b> .</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"> <li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li> <li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li> <li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li> </ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p> <p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. S/he should have to develop strategies for accomplishing the assigned tasks under Birsa Visit Janjatiya Vikas Yojana</li> <li>2. To maintain the MPR/QPR of the project as per the requirement of project.</li> <li>3. To guide Block Coordinators build their Monthly Action Plan based on the existing data base.</li> <li>4. Overall support to the project leader to smooth over the operation under this project</li> <li>5. Regular follow up and monitoring the progress against the desired output under BVJVY</li> <li>6. Field visit to support and monitor the block coordinators to achieve the goal.</li> <li>7. Report preparation and documentation on the progress of the project as well as the change happened at community level</li> <li>8. To work under the overall guidance of Project leader.</li> <li>9. Any other duties assigned by the project authorities.</li> </ol>

<b>Consultant – Block Program Officer (SVEP)</b>	
<b>Category - C</b>	
<b>Sr. No.</b>	<b>Eligibility Criteria</b>
6	<p><b>Education Qualification:</b></p> <p>3 years' Full time Graduate Degree in any discipline or other higher degree/diploma in relevant subject - from a government recognized university/academic institution</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor's institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"> <li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li> <li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li> <li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li> </ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. To ensure rollout of the SVEP program across all the pilot blocks, including completion of the baseline and market potential study and preparation of the DPR.</li> <li>2. To co-ordinate and act as a bridge between the PIA/NRO, the community organizations and the Block and the village level project staff.</li> <li>3. To participate in all the processes of implementation of the SVEP.</li> <li>4. To help operationalize the MIS for SVEP, monitor progress of the SVEP and share the same with all the stakeholders – SRLM/PIA/NRO/ NRLM.</li> <li>5. To ensure adherence to norms and completion of processes related to procurement of tablets and other equipment for the BRC.</li> <li>6. To help institutionalize the Block Resource Centre and make it part of all the SRLM processes in the block.</li> <li>7. Create and operationalize a course correction mechanism and a process for documenting and sharing best practices.</li> <li>8. To help create a repository of business logics and training material at the BRCs.</li> <li>9. To be part of the State level business advisory team for creating local benchmarks for enterprises and for giving seasonality based business advisories.</li> </ol>	

**Consultant – Regional Livelihood Coordinator (Shram Samman)****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
7	<p><b>Education Qualification:</b> <b>2 years' Post Graduate Degree (full time or correspondence) or 3 years' Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in Social &amp; Development Studies/ Rural Development/Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business)</b> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year Rural Management/Development Diploma</b> from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) <b>RELEVANT</b> work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor's institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
	<p><b>Roles and Responsibilities:</b> The person should be working as Thematic Lead at state level under the guidance of State Programme Manager and responsible for the followings:</p> <p><b>On-farm &amp; Off-farm</b></p> <ol style="list-style-type: none"><li>1. Ensuring Individual HH livelihood survey (IHHL) in the districts, with proper validation.</li><li>2. Support the team for Farm/Non-farm Livelihood development of protocols, package of practices for kitchen gardening, organic farming&amp; micro nonfarm plan like BYP. Also, facilitate workshops, consultations necessary for developing the same.</li><li>3. Overseeing thematic planned activities related to all livelihood inclusion both Farm/non-farm and ensures its timely execution across the project districts.</li><li>4. Mentoring and providing guidance to District/Block Units functional in the districts in effective implementation of both farm/nonfarm Livelihood inclusion interventions.</li></ol>

5. Ensuring timely conduction of thematic trainings and other relevant capacity building intervention for staffs at district/block level and community cadre working in ground level.
6. Facilitating environment and taking effective initiatives towards building capacity of community institutions on LH related issues.
7. Managing partnership/consultancy assignment with external resource agencies/individuals (as applicable) and ensuring timely delivery by them.
8. Monitoring, reviewing and documentation of thematic intervention in concerned project districts and case studies, best practices, and learning notes throughout project implementation.
9. Ensuring thematic data collection and entry into MIS for monitoring and evaluation.
10. Any other task as allocated by competent authority/ reporting officer.

**Skills**

1. The person will be responsible for planning of all Skills and Jobs activities in the project areas.
2. Ensuring partnership/consultancy assignment with external resource agencies/individuals (as applicable) along with working closely with DDUGKY & Skills mission.
3. Link the targeted beneficiary to skill mission and schemes like DDUGKY.
4. Work closely and regular coordination with Migration resource centre. Conducting skill preference and gap studies for proper execution of gap filling interventions across the project districts.
5. Ensuring supportive supervision of Project Implementing Agencies, maintaining linkages with other Government Department/Institutions, holding Job Fairs, placement tracking, verification of beneficiaries etc.
6. Overseeing thematic planned activities related to skill mission and ensure its timely execution across the project districts.
7. Mentoring and providing guidance to District/Block Units functional in the districts in effective implementation of skill interventions.
8. Ensuring timely conduction of thematic trainings and other relevant capacity building intervention for staffs at district/block level and community cadre working in ground level.
9. Ensuring updated youth vs skill database and other thematic data collection in MIS for monitoring & evaluation.
10. Any other task as allocated by competent authority/ reporting officer.

**Consultant – State Level Executive****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
9	<p><b>Education Qualification:</b> <b>2 years' Post Graduate Degree (full time or correspondence) or 3 years' Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in</b> Social &amp; Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in</b> Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year</b> Rural Management/Development Diploma from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree in</b> - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor's institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
	<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"><li>1. Assist concerned unit in executing NRLM related activities.</li><li>2. To provide regular hand holding support to CBOs and DMMU/BMMU officials as well as community on domain issues.</li><li>3. Monitoring and Coordination with the VRPs/BRPs/DRPs/SRPs under the project.</li><li>4. To periodically assess capacity building needs of district and block level functionaries and organize/facilitate relevant trainings in coordination with the team.</li><li>5. To ensure timely allocation of budgets to the districts &amp; maintain database of physical &amp; financial progress made against the targets set for districts under the project.</li><li>6. To prepare/maintain programmatic and financial progress reports/documents along with filing and documentation under the project and provide necessary assistance to the team.</li><li>7. To coordinate with the related line departments at the State level for facilitating convergent / multi-sectoral activities under the project.</li><li>8. To facilitate engagement with the civil society organizations for their planning and support for project implementation.</li><li>9. Any other task as allocated by competent authority/ reporting officer.</li></ol>

<b>Consultant - Geographical Information System (GIS)</b>	
<b>Category - C</b>	
<b>Sr. No.</b>	<b>Eligibility Criteria</b>
10	<p><b>Education Qualification:</b>  <b>Full Time 2 years' Post Graduate Degree/Diploma in</b> Computer Application or similar from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time Diploma/Degree in</b> Computer Engineering or similar from a government recognised university/academic institution.</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor's institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"> <li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li> <li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li> <li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li> </ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. Guiding digitization and procurement of layers, support in geocoding</li> <li>2. Attending meetings with developers, as well as Government and private sector GIS and IT organizations, developing specifications, and verification of inputs and products received</li> <li>3. Implement ArcGIS, update and maintain data, organize GIS data into a user-friendly format and serve as the primary contact for GIS-related problems</li> <li>4. Examine options of open source web based and desktop based GIS platforms</li> <li>5. Convert layers and data across different formats, work with satellite images, convert from raster to vector and other activities using appropriate tools</li> <li>6. Responsible of project analysis and detail of thematic layers required in the project including feature codification scheme</li> <li>7. Should have good working experience of ESRI products like ArcGIS and analysis sting technical problems.</li> <li>8. Consultant must have a strong understanding of Geo-database design and implementation.</li> <li>9. Customization exposure of ArcGIS software</li> <li>10. Knowledge of soil mapping, analysis and integration of MIS data with Geo-database</li> <li>11. The position requires constant communication with colleagues and seniors.</li> </ol>	

<b>Consultant -HVA (JOHAR)</b>	
<b>Category – C</b>	
<b>Sr. No.</b>	<b>Eligibility Criteria</b>
10	<p><b>Education Qualification:</b>  <b>2 years’ Post Graduate Degree (full time or correspondence) or 3 years’ Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years’ Post Graduate Degree/Diploma in Social &amp; Development Studies/ Rural Development/Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business)</b> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year Rural Management/Development Diploma</b> from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years’ full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor’s institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"> <li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li> <li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li> <li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li> </ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. Ensure training of community cadres on effective communication tools and methodology</li> <li>2. Training of Community cadres on crop planning process and crop monitoring process and thereafter ensure implementation of the same</li> <li>3. Ensure training of Community Cadres and implementation of Synchronized farming and collective farming with HHS</li> <li>4. Ensure training of community cadres on Irrigation Patch Selection; Soil Testing and thereafter in implementing the same</li> <li>5. Ensure training and implementation on use of ICT and mobile based data collection through Community Cadres</li> <li>6. Ensure training of Nursery Entrepreneur on Management and development of Poly Nursery</li> <li>7. Attending meeting of BMMU and DMMU to update with progress of HVA.</li> <li>8. Any other work assigned by SPC-HVA.</li> </ol>	



<b>District Consultant -Fisheries (JOHAR)</b>	
<b>Category - C</b>	
<b>Sr. No.</b>	<b>Eligibility Criteria</b>
11	<p><b>Education Qualification:</b>  <b>2 years' Post Graduate Degree (full time or correspondence) or 3 years' Full time Graduate Degree in any discipline</b> with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in Social &amp; Development Studies/ Rural Development/Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business)</b> from a government recognised university/academic institution.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Full time 1 year Rural Management/Development Diploma</b> from NIRD.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience:</b> Minimum 3 years of overall post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/program for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organization. Experience should include being engaged in program implementation role. Experience of working with poor's institutions and government systems would be given preference. Or Young Professional having experience of working with JSLPS for at least 2 years in any discipline. Or Working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least 2 years in any discipline.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"> <li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li> <li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li> <li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li> </ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. Work in close coordination with the Project Manager Fisheries and</li> <li>2. Manage the following fishery sub-component activities at district Level: <ul style="list-style-type: none"> <li>o Manage project budgeting planning at district levels</li> <li>o Prepare district input for project six monthly reporting</li> <li>o Manage district project monitoring and aggregation of necessary data form Thematic Block Coordinators and AMM for reporting</li> <li>o Provide supervisory advice on the fishery activities to JOHAR thematic Block Coordinators</li> <li>o Provide advice and approve the funding plan for block PGs</li> <li>o Coordinate the development of the detailed district fishery sub-component annual work plan in close collaboration with JOHAR thematic Block coordinators</li> </ul> </li> <li>3. Coordinate District need for convergence with DOF programmes <ul style="list-style-type: none"> <li>o Supervise the activity of the Aqua-support Centre</li> <li>o Coordinate on the District/PG spawn and seed requirements from DOF</li> <li>o Coordinate on the District/PG training requirements from DOF</li> <li>o Arrangements and supply of DOF supply of spawn, seed, nursing feeds</li> <li>o Coordinate arrangements for Pilot demonstration projects</li> </ul> </li> </ol>	

4. Provide District level supervision on:
  - The targeting and identification of project target groups
  - The District level implementation of the JOHAR fisheries programme
  - Contracts and activities of NGO/TSA at district level
  - Monitor technical quality of District project training (under DOF or contracts to NGO/Service Provider)
5. Plan and manage the identification of SHGs for organization into JOHAR fishery PG.
  - Identify of SHGs with access to suitable water bodies and interest to take up fish culture
  - Organization of the identification and orientation of MatsyaMitras
  - Mapping of other relevant programmes where water bodies and groups can be supported for fish stocking /culture
6. Supervise the identification and mobilization of AjeevikaMatsyaMitras
  - Identify of new MatsyaMitras
  - Manage monthly meetings with AMMs
  - Arrange training and strengthening of MatsyaMitras in target blocks for fisheries activities
9. Any other duties assigned by the project authorities

**Consultant – Block Program Manager (Lift Irrigation)****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
12	<p><b>Education Qualification:</b> <b>3 years' Full time Graduate Degree in any discipline</b> or other higher degree/diploma in relevant subject - from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> Minimum <b>3years</b> of overall post qualification (starting after successful completion of minimum required education qualification) <b>RELEVANT work experience (in subject related to the position)</b> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <p><b>A. Rendering Support to Village Organisations (VOs) and Water User Associations (WUA):</b></p> <ol style="list-style-type: none"><li>1. Responsible for creating initial awareness meetings amongst Village Organizations about the new initiative and triggering process of LI site identification and associated WUG selection by VOs,</li><li>2. Receive applications from Village Organizations / Gram Panchayats for lift irrigation schemes and provide prompt response by initiating DPR preparation process</li><li>3. Supporting VOs to carry out social audit concurrently during implementation phase as well as during project closure,</li></ol> <p><b>B. Regarding Identification, Induction &amp; Monitoring Work of Community Field Supervisors:</b></p> <ol style="list-style-type: none"><li>1. Supporting VOs with broad guidelines regarding selection of Community Field Supervisors,</li><li>2. Organizing induction process of the Community Field Supervisors. To also be present as a training resource for various capability building sessions for Community Field Supervisors,</li><li>3. Supporting the Community Field Supervisors to lead the process of capacity building and supporting WUGs for understanding their role as a collective, managing the funds they receive, carrying out civil works and also post implementation community-led usage/O&amp;M</li><li>4. Providing comprehensive support to &amp; monitor on a daily basis the work of the 10 Community Field Supervisors</li></ol> <p><b>C. Regarding Supporting the Technical Supervisor:</b></p> <ol style="list-style-type: none"><li>1. Providing comprehensive support to the block team as well as guide on technical terms to the Field Coordinators.</li><li>2. Monitor and supervise on a daily basis work of the 1 Technical Supervisors</li></ol> <p><b>D. Regarding coordinating with the Vendors:</b></p> <ol style="list-style-type: none"><li>1. Coordinating with the vendors for equipment installation and start-up in places where the WUG has successfully completed the civil works</li></ol> <p><b>E. Other Key General Tasks:</b></p> <ol style="list-style-type: none"><li>1. Responsible for timely coordination between various stakeholders such as gram panchayat members, federation members,</li></ol>	

government officials and state irrigation execution cell

2. Monitoring of progress of initiative in block on a day to day basis and submit status update to the State Irrigation Execution Cell
3. To regularly visit the intervention site locations to monitor progress and provide guidance to the concerned stakeholders
4. To provide Government with regular feedback regarding good practices and learning's from this scheme as a key input for scaling-up scheme in other parts of the State.
5. Any other tasks that may be needed to make the project successful

**Consultant – Technical Supervisor (Lift Irrigation)****Category - C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
13	<p><b>Education Qualification:</b> <b>Full time Diploma/ Degree in</b> - Civil/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> Minimum 2 <b>years</b> of overall post qualification (starting after successful completion of minimum required education qualification) <b>RELEVANT work experience (in subject related to the position)</b> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.</p> <p><b>Specific Condition:</b> For candidates having Diploma – Minimum post qualification experience will be required as <b>3 years</b>.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"><li>1. Vet Technical Feasibility of schemes proposed by the Water Users’ Groups/VOs</li><li>2. Assist Community Field Supervisors in the preparation of Detail Project report (DPR).</li><li>3. To review the prepared DPR before forwarding it to State for further steps</li><li>4. Provide technical support for implementation to WUA for small civil-structures such as wells, pump house etc.</li><li>5. Supporting technical capacity building of Community Field Supervisors and assisting them on a regular basis in technical aspects of their work</li><li>6. Supervise execution by approved vendors deployed by State Execution Cell</li><li>7. To regularly visit the intervention site locations to monitor progress and provide technical guidance to the concerned stakeholders</li><li>8. Post implementation to provide training to WUGs on technical aspects of O&amp;M.</li><li>9. Any other tasks that may be needed to make the project successful</li></ol>	

**Consultant – Community Field Supervisor (Lift Irrigation)****Category – D**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
13	<p><b>Education Qualification:</b> <b>3 years' Graduate Degree (full time or correspondence) in any discipline</b> or other higher degree/diploma in relevant subject - from a government recognised university/academic institution.</p> <p><b>Experience Required:</b> <b>Minimum 1 year of post qualification</b> (starting after successful completion of minimum required education qualification) <b>RELEVANT work experience (in subject related to the position)</b> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Work Experience of working as Community Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS will be given preference.</p> <p><b>Consultancy Fee:</b> Rs 12,500 To Rs 20,000 per month purely as per qualification and experience (inclusive of all).</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"><li>1. Their role will be to provide comprehensive socio-technical support to the Village Organization (VOs)/Water User Groups (WUGs) throughout the lifecycle of the project under the constant guidance of the Consultant-Block Project Manager and Technical Supervisors.</li><li>2. Chalking out roles for VOs/WUGs towards social audit of the programme and assuming handing over of the project after completion is also to be expedited by the Consultant-Community Field Supervisors.</li><li>3. They need to provide support to the project staff in the community for organizing training with the target groups e.g., VOs and WUGs.</li><li>4. Mobilize farmers for taking up various works related to construction of pump house, trench cutting and filling, seepage well, erection of solar panels etc.</li><li>5. Partake initiatives for crop planning and field execution of all the initiatives of the project, as decided by the SIEC.</li><li>6. Organise meeting with community institutions for initiatives towards development of Agriculture Production Cluster. S/he may be assigned any other jobs related to the project implementation, as decided by the authority.</li></ol>	

**Consultant – Graphic Designer (KMC)****Category – C**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
14	<p><b>Qualification:</b></p> <p>3 years' Full time Graduate Degree in any discipline with <u>first division marks</u> from a government recognised university/academic institution with Diploma in DTP and Animation.</p> <p><b>Experience Required:</b></p> <p>Minimum <b>3 years</b> of post qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the positions)</u> of working as a graphics designer in a professional organization.</p> <p><b>Desirable Experience:</b></p> <p>Candidate should be comfortable to work on Coral draw, Adobe photohop, pagemaker, Flash, Maya, 3DMax, Sound forge.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all), to be fixed as per the approved policy</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"><li>1. The hired person will work as an intergral part of KMC team .</li><li>2. S/He will provide all types of Designing support.</li><li>3. S/He will be responsible for Designing of IEC products, Advertisements and Banners for JSLPS.</li><li>4. S/He will be responsible for editing videos of raw footages for Social media handles.</li><li>5. S/He will be responsible for designing posters for branding and publicity.</li><li>6. /He will be responsible for designing various booklets, posters, flyer etc.</li><li>7. The candidate must have his own laptop with all the required softwares installed.</li><li>8. Any other task assigned by reporting authority – Program Manager (Media Documentation &amp; Communication)</li></ol>	

**Consultant – CMTC Manager(NRETP)****Category - B**

<b>Sr. No.</b>	<b>Eligibility Criteria</b>
16	<p><b>Qualification:</b></p> <p><b>Full Time 2 years’ Post Graduate Degree/Diploma in Social &amp; Development Studies/Rural Development/Management</b> or subject relevant to the position from a government recognised university/academic institution.</p> <p><b>Experience Required:</b></p> <p>Minimum <b>6 years</b> of post qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.</p> <p><b>Skills Required</b></p> <ol style="list-style-type: none"><li>1. Computer Skills – Excellent working knowledge in MS Office environment.</li><li>2. Language Skills – Very Good writing and oral skills in both English and Hindi.</li><li>3. Other Skills and Knowledge – Knowing Government system &amp; its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.</li></ol> <p><b>Consultancy Fee:</b> Rs. 50,000 To Rs. 75,000 per month purely as per qualification and experience (inclusive of all), to be fixed as per approved policy.</p>
<p><b>Roles and Responsibilities:</b></p> <ol style="list-style-type: none"><li>1. The consultant will provide overall support to CLF/BMMU/DMMU for rolling out and operationalisation of CMTC being established under SMIB domain.</li><li>2. The consultant will visit the CMTC and provide required onsite handholding support to CLF, PRP, BAP, SRP, BPM.</li><li>3. The consultant will streamline following systems at CMTC;<ol style="list-style-type: none"><li>a. Planning and designing of training and batches.</li><li>b. Financial management and accounting system of CMTC.</li><li>c. Client analysis and area of operation.</li><li>d. Food and accommodation system.</li><li>e. Security arrangement.</li></ol></li><li>4. The consultant will ensure profitability of CMTC over a period of 612 months.</li><li>5. The consultant will ensure establishment of systems and procedure for developing training schedules, modules, IEC materials, flip charts, training calendars, data base of resource persons &amp; trainers so that CMTC will be developed as model training centre.</li><li>6. The consultant will guide the CLF for CMTC financial management.</li><li>7. The consultant will create enabling environment in the CMTC/CLF for the capacity building of cadres &amp; staff.</li><li>8. The consultant will guide the CMTC to coordinate with other training institutes &amp; academic institutions for resource persons.</li><li>9. The consultant will guide the CMTC/CLF to conduct of all trainings and exposure programmes as per the approved training calendar of Block(s)/District.</li><li>10. The consultant will guide to conduct training need assessment (TNA) of CBOs, cadres &amp; staffs.</li><li>11. The consultant will guide the CLF Manager, PRPs, BAPs, BPMs to conduct training need Analysis, session plans, PTM, prepare training reports, feedback format.</li><li>12. Any other task assigned by Reporting authority – State Program Manager (SM &amp; IB)</li></ol>	